

**Discrimination Lawsuit
Against Abercrombie &
Fitch Co. Settled**

In 2005, Sidney Gold served as one of the lead attorneys in a nationwide class action lawsuit against Abercrombie & Fitch that accused the company of maintaining a "virtually all-white" and predominantly male sales force in its 600+ stores. The company agreed to pay nearly \$50 Million and instituted sweeping changes in its hiring practices as a result of the efforts of Sidney L. Gold and Associates.



Attorneys & Staff:

Sidney L. Gold - Principal
Traci M. Greenberg - Senior Associate
Kerry A. Malloy - Associate
Susan R. Wexler - Associate
John M. Vogel - Associate
Joan Gold - Client Intake Coordinator
Christine Pashley - Office Manager

**SIDNEY L. GOLD &
ASSOCIATES, P.C.,
ATTORNEYS AT
LAW**

**A Firm Dedicated to the
Advancement of Individual
Employee Rights**

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As a pre-eminent firm, our attorneys are proud of the following achievements:

Winning the big cases at a national level - Recently, we served as lead counsel in a class action discrimination suit against Abercrombie & Fitch, which was settled for \$50 million dollars in 2005. Our Firm was chosen because of our proven success as the leading employment law firm in Philadelphia. With this recognition, we led the litigation on a national scale to recover \$50 million dollars in damages with an additional \$10 million set aside to monitor the compliance by independent sources.

25 years of experience - For 25 years, we have been at the forefront of change in employment law that has made the workplace a better place for employees and more structured for employers. With the hundreds of cases we have handled, we know the right strategy to maximize your compensation. Recognized as a "Pennsylvania Super Lawyer" in the field of employment law by Philadelphia Magazine.

We focus only on Employment Law - Over 4500 lawyers refer their clients to our law firm in order to ensure the best possible compensation for their Employment Law claim. We represent clients in the states of PA, NJ, NY and Delaware. We represent both employees and employers. We represent both private sector and public sector employers, including major state universities and municipalities in employment and civil rights matters.

Authors of key legal perspectives - With our expertise, we regularly contribute key legal perspectives through frequent articles in "The Legal Intelligencer" to aid our fellow lawyers in understanding complex issues of Employment Law. These articles provide expert counsel to lawyers all over the country in the oldest law journal in the United States. Another journal we frequently contribute to is the "Pennsylvania Law Weekly".

Our achievements continued:

Providing continuing education to other lawyers - We are often invited to lecture for Continuing Legal Education Programs for other lawyers in the field of Employment Law in the Pennsylvania & New Jersey areas.

Collaborative effort in our civic duty - We recognize our civic duty and do extensive pro bono work for the AIDS Law Project of Pennsylvania, www.aidslawpa.org. With this involvement, we drive key initiatives in shaping productive changes to employment law. The AIDS Law Project of Pennsylvania is a non-profit, public interest law firm providing free legal services statewide to people with HIV/AIDS and others affected by the epidemic. We are also involved in a collaborative effort to provide pro bono legal services to the greater Delaware Valley Chapter of the multiple sclerosis society. We are presently representing a number of employees who suffer from multiple sclerosis in an effort to vindicate and protect their rights under the Americans with Disabilities Act.

Strong advocate of Workplace Fairness - a non-profit organization that promotes workplace policies and practices that work for everyone, www.workplacefairness.org. We are also members of the [National Employment Lawyers Association](http://www.nelaw.org) (NELA). NELA is the only organization in the United States made up solely of lawyers who help individual workers in cases involving discrimination and other job-related issues.

Leader to other lawyers - Sidney L. Gold has served as Vice Chairman, Eastern Pennsylvania Chapter of the National Employment Lawyers Association.

Selected frequently by the courts as an Arbitrator and Mediator - U.S. District Court, Eastern District of Pennsylvania.

Appointed Co-Chair of the Labor and Employment Law Committee of the Philadelphia Bar Association.

Key memberships - member of the Professional Guidance Committee, the Federal Courts Committee of the Philadelphia Bar Association and the Labor and Employment Law Committee of the Pennsylvania Bar Association.

A Firm Dedicated to the Advancement of Individual Employee Rights

Our Practice Areas and Strengths in Employment Law are:

- Discrimination
 - Age
 - Disability
 - Gender Identity
 - National Origin
 - Pregnancy
 - Race
 - Religion
 - Sex/Gender
 - Sexual Orientation
- Harassment, including sexual harassment
- Retaliation & Whistle Blowing
- Employment Contracts
- Family and Medical Leaves
- Fraud/Misrepresentation
- Restrictive Covenant
- Wage and Hour Law/Overtime Claims
- Severance Packages
- Wrongful Termination

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